



Christchurch Speedway Association Code of Conduct

Code of Conduct

1. Purpose

The purpose of this Code of Conduct is to ensure a safe, inclusive, and a productive environment for all members of our community. It outlines our expectations regarding behaviour and provides guidelines for addressing conduct that falls short of these expectations.

2. Scope

This Code of Conduct applies to all members/competitors, including employees, contractors, volunteers, and participants at Ruapuna Speedway, whether in person, online, or at events. This includes visiting competitors and crew.

3. Principles

Respect

- Treat all individuals with respect and consideration, valuing diverse perspectives and experiences.
- Avoid discriminatory, derogatory, or inappropriate comments or actions.

Integrity

- Act with honesty and integrity in all interactions.
- Avoid conflicts of interest and disclose any potential conflicts when they arise.

Professionalism

- Maintain a professional demeanour in all communications and interactions.
- Respect confidentiality and privacy of others.

4: Non Compliance.

Ruapuna Speedway takes non-compliance very seriously, If any form of non compliance is proven by Speedway New Zealand, or ourselves, by any competitor competing at our track we reserve the right to suspend your membership and can exclude you from any meeting for any period of time that the committee sees fit, this will depend on if we feel the SNZ ruling was enough of a penalty or if we need to protect the racing community and the sport from any future non-compliance that we believe this can destroy our sport or is unfair to all other drivers. This may include up to a lifetime ban from becoming a club member, a standdown for a period of 12 months from racing at our track for club race meetings or removing points from the currant season.

5. Unacceptable Behaviour

Unacceptable behaviours include, but are not limited to:

- Harassment, discrimination, or hate speech based on race, gender, sexual orientation, disability, or any other protected characteristic.
- Intimidation or threats.
- Physical or verbal abuse.
- Inappropriate or unwelcome sexual attention or advances.
- Plagiarism or misrepresentation of work.
- Disruption of meetings or events.
- Non-Compliance modifications on vehicles: Once proven by SNZ (Speedway New Zealand), the driver can be given an instant membership stand-down for a period of 12 months.

5. Reporting and Enforcement

Reporting

- If you experience or witness unacceptable behaviour, report it to either Allan Daly or the President immediately. Or if this is an SNZ issue, the Head Steward can be approached. This should be done via the class rep, if reported on a raceday.
- Reports can be made anonymously if preferred.
- These can also be emailed to the Secretary if it is not something that need to be sighted on the day.

Investigation

- All reports will be taken seriously and investigated promptly and fairly.
- Confidentiality will be maintained to the extent possible, consistent with the need to conduct an adequate investigation.
- Once we have investigated, the affected parties will be notified in writing and have 14 days, from the date of the letter to appeal the committee decision.

Consequences

- Anyone found to have violated this Code of Conduct may be subject to disciplinary action, including warnings, expulsion from the community, or legal action.
- Any member who has had their membership or Licence suspended, will need to apply to the committee in writing to get it reinstated, even after the suspension time has expired.

6. Podium Presentations

- It is expected that all competitors attend the podium presentations after the meeting. This ensures that any photographs of the event are recorded for all participants and can be kept as a record. It is disappointing when a person is missing. Permission to be excused, due to other circumstances must be sought from the Promotor or President.

7. Visiting Competitors and Crew

- Visiting competitors and their crew must also abide by our Code of Conduct. We expect our members to abide by these terms when visiting other tracks.

8. Promotional Events

- If the CSA (Canterbury Speedway Association) puts on a promotional event or race, we expect the competitors to help us with the promotion if required. These are almost always about the driver AND the spectators and take time to organise and promote to the public. If you have any issues with a promotion, we can either change it before the event, if we have enough time or learn from it next time. Deciding you don't like it and making a stand on the day to destroy the promotion is unacceptable as there maybe people in the crowd who are affected by your decision.

9. Acknowledgment

By participating at Ruapuna Speedway, you acknowledge that you have read, understood, and agree to abide by this Code of Conduct.

Contact Information

For any questions or concerns regarding this Code of Conduct, please contact:

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Secretary
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